

## **Bonfiglioli Transmissions Limited**

**Brief Profile of the Board of Directors as required under Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

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### **Ms. Sonia Bonfiglioli, Non-Executive and Non-Independent Director**



#### **Brief Profile:**

**Sonia Bonfiglioli** is one of our Individual Promoters and a Non-Executive and Non-Independent Director of our Company. She has been associated with our Company since November 1998. She holds a degree of doctor of mechanical engineering from University of Bologna, a master's degree in business management from Profingest, a scientific high school diploma from San Luigi College, Bologna, and a certification of completion in the advanced management program from IESE University of Navarra, Barcelona, Spain. She has also obtained a certificate in finance and has also completed accounting and financial analysis, finance for non-finance executives, corporate finance programme on financial strategies for value creation and valuation programme, and mergers and acquisitions from the London School of Economics. She has been associated with the Bonfiglioli group since 1982 and has over 43 years of experience in management and business development.

Indian Companies	Foreign Companies
<ul style="list-style-type: none"> <li>• Bonfiglioli Drive Solutions Private Limited</li> <li>• Bonfiglioli Technology Space Private Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Bonfiglioli Canada Inc.</li> <li>• Bonfiglioli Deutschland GmbH</li> <li>• Bonfiglioli Do Brasil Ltd</li> <li>• Bonfiglioli Drives Shanghai Co. Ltd. (China)</li> <li>• Bonfiglioli Power Transm. Autom. JSC (Turkey)</li> <li>• Bonfiglioli Power Transmission Ltd (South Africa)</li> <li>• Bonfiglioli Riduttori S.p.A</li> <li>• Bonfiglioli Slovakia s.r.o</li> <li>• Bonfiglioli S.p.A</li> <li>• Bonfiglioli South Africa</li> <li>• Bonfiglioli South East Asia Pte. Ltd (Singapore)</li> <li>• Bonfiglioli Swiss SA</li> <li>• Bonfiglioli Trading (Shanghai) Co. Ltd</li> <li>• Bonfiglioli Transmission Pty. Ltd. (Australia)</li> <li>• Bonfiglioli UK Limited</li> <li>• Bonfiglioli U.S.A Inc.</li> <li>• Bonfiglioli Vietnam LLC</li> <li>• Bon-Fi S.r.l (Italy)</li> <li>• B.R.T. S.p.A (Italia)</li> <li>• O&amp;K Antriebstechnik GmbH</li> <li>• San Marco Group S.p.A</li> <li>• Selcom Group S.p.A</li> <li>• Tecnotrans Bonfiglioli S.A. (Spain)</li> <li>• Umbra Group S.p.A (Italy)</li> </ul>

**Mr. Massimo Sarti, Non-Executive and Non-Independent Director**



**Brief Profile:**

**Massimo Sarti** is a Non-Executive and Non-Independent Director of our Company. He has been associated with our Company since April 2025. He holds a technical maturity diploma in mechanics from Aldini Valeriani, Bologna, and a certification of completion in the advanced management program from IESE University of Navarra, Barcelona, Spain. He has been associated with Bonfiglioli group since 1987 and has over 38 years of experience in strategic planning, mergers and acquisitions, and communications.

<b>Indian Companies</b>	<b>Foreign Companies</b>
<ul style="list-style-type: none"><li>• Bonfiglioli Drive Solutions Private Limited</li><li>• Bonfiglioli Technology Space Private Limited</li></ul>	<ul style="list-style-type: none"><li>• Bonfiglioli S.p.A</li><li>• Bonfiglioli Slovakia s.r.o (Advisory Board)</li><li>• Bonfiglioli Vietnam LLC</li><li>• Bonfiglioli UK Limited (will enter the Advisory Board)</li><li>• Bonfiglioli Deutschland GmbH (Advisory Board)</li><li>• Bonfiglioli Power Transm. Autom. JSC (Turkey) (will enter in the Advisory Board)</li><li>• Bonfiglioli Transmission Pty. Ltd. (Australia) (Advisory Board)</li><li>• Bonfiglioli Canada Inc. (will enter the Advisory Board)</li><li>• Bonfiglioli U.S.A Inc.</li><li>• Bonfiglioli South Africa (Advisory Board)</li><li>• Bonfiglioli Do Brasil Ltd (will enter the Advisory Board)</li><li>• Bonfiglioli South East Asia Pte. Ltd (Singapore) (will enter in the Advisory Board)</li><li>• Bonfiglioli Trading (Shanghai) Co. Ltd</li><li>• Tecnotrans Bonfiglioli S.A. (Spain) (Advisory Board)</li><li>• Bonfiglioli Power Transmission Limited (South Africa) (will enter the Advisory Board)</li><li>• Bonfiglioli Swiss SA</li><li>• O&amp;K Antriebstechnik GMBH (Advisory Board)</li><li>• Selcom Group S.p.A.]</li></ul>

**Mr. Kennady V Kaippally, Managing Director**



**Brief Profile:**

**Kennady V Kaippally** is the Managing Director of our Company and is responsible for overseeing production, manufacturing sales, marketing operations and various management and operations functions in our Company. He has been associated with our Company since January 2010. He holds a bachelor's degree of engineering in production engineering from the University of Madras, Tamil Nadu and has completed a post-diploma course in foremanships from the Foreman Training Institute, Bangalore, Karnataka. He has also completed the executive general management programme from Indian Institute of Management, Bangalore, and the advanced management program from IESE University of Navarra, Barcelona, Spain. He was previously associated with Ashok Leyland Limited, Delphi Automotive Systems Private Limited, and Federal Mogul Goetze (India) Limited. He has over 30 years of experience in production, manufacturing, sales, and operations.

<b>Indian Companies</b>	<b>Foreign Companies</b>
<ul style="list-style-type: none"><li>Bonfiglioli Drive Solutions Private Limited</li><li>Bonfiglioli Technology Space Private Limited</li></ul>	Nil

**Mr. Gatham Anandhan Balaji, Whole-Time Director and Chief Financial Officer**



**Brief Profile:**

**Gatham Anandhan Balaji** is a Whole-Time Director and Chief Financial Officer of our Company and is responsible for overseeing finance, accounts, and tax functions in our Company. He has been associated with our Company from January 2000 to December 2008 and from February 2010 onwards. He holds a bachelor's degree of commerce from the Faculty of Commerce, University of Madras, and is a qualified chartered accountant registered with the Institute of Chartered Accountants of India. He was previously associated with Tower Aluminium (Nigeria) PLC. He has over 26 years of experience in finance, accounts, and tax functions.

<b>Indian Companies</b>	<b>Foreign Companies</b>
<ul style="list-style-type: none"><li>Bonfiglioli Drive Solutions Private Limited</li><li>Bonfiglioli Technology Space Private Limited</li></ul>	Nil

**Mr. Ravindra Pisharody, Chairperson and Independent Director**



**Brief Profile:**

**Ravindra Pisharody** is the Chairperson and an Independent Director of our Company. He has been associated with our Company since April 2018. He holds a bachelor's of technology degree in electronics and electrical communication engineering from the Indian Institute of Technology, Kharagpur and a post-graduate diploma in management from Indian Institute of Management, Calcutta, West Bengal. He was previously associated with Philips India Limited, BP India Private Limited, BP Singapore Pte Ltd, and Tata Motors Limited. He has over 36 years of experience in marketing, sales, and in the consumer industry and has been a member of board of directors of various companies as an independent director for a period of eight years.

Indian Companies	Foreign Companies
<ul style="list-style-type: none"><li>• Bonfiglioli Drive Solutions Private Limited</li><li>• Happy Forgings Limited</li><li>• Kinara Capital Private Limited</li><li>• [Kwality Walls India Limited]</li><li>• Muthoot Finance Limited</li><li>• Savita Greentec Limited</li><li>• Savita Oil Technologies Limited</li></ul>	Nil

**Mr. Rossella Schiavini, Independent Director**



**Brief Profile:**

**Rossella Schiavini** is an Independent Director of our Company. She has been associated with our Company since February 2026. She holds a degree in master's of science in politics of the world economy from London School of Economics and Political Science, University of London. She was previously associated with Immobiliare Grande Distribuzione SIIQ S.p.A. and BPER Banca S.p.A. and has been a member of board of directors of various companies for a period of seven years.

<b>Indian Companies</b>	<b>Foreign Companies</b>
Nil	Nil

**Mr. Marco Mossuto, Non-Executive and Non-Independent Director**



**Marco Mossuto** is a Non-Executive and Non-Independent Director of our Company. He has been associated with our Company since February 2026. He holds a degree in law from the University of Turin, Italy and a master's in business administration from the Carlo Cattaneo – LIUC, Italy. He was previously associated with Caffarel SpA (Lindt Group Company), Lindt & Sprüngli SpA, and Bonfiglioli S.p.A. He has over 17 years of experience in human resources and corporate affairs.

<b>Indian Companies</b>	<b>Foreign Companies</b>
Nil	Nil

**Mr. Ananthanarayan Sundaresan, Independent Director**



**Ananthanarayan Sundaresan** is an Independent Director of our Company and has been associated with our Company since February 2026. He holds a diploma in mechanical engineering and a diploma in electrical engineering from SVKM's Shri Bhagubhai Mafatlal Polytechnic College, Mumbai. He holds a membership at the Institution of Mechanical Engineers (India) and has completed the CEO coach accreditation program from the Coaching Foundation India Limited. He was previously associated with Schwing Stetter Sales and Services Private Limited, Bioset India Private Limited, Schwing Stetter India Marketing and Services LLP, Shamonaa Global Consultants LLP, Ammann India Private Limited and Schwing Stetter (India) Private Limited and has over 24 years of experience as a director on the board of directors of these companies.

<b>Indian Companies</b>	<b>Foreign Companies</b>
Ammann India Pvt. Ltd	Nil