

Key Managerial Personnel Profile

- Kennady V Kaippally** Kennady V Kaippally is the Managing Director of our Company and is responsible for overseeing production, manufacturing sales, marketing operations and various management and operations functions in our Company. He has been associated with our Company since January 2010. He holds a bachelor's degree of engineering in production engineering from the University of Madras, Tamil Nadu and has completed a post-diploma course in foremanships from the Foreman Training Institute, Bangalore, Karnataka. He has also completed the executive general management programme from Indian Institute of Management, Bangalore, and the advanced management program from IESE University of Navarra, Barcelona, Spain. He was previously associated with Ashok Leyland Limited, Delphi Automotive Systems Private Limited, and Federal Mogul Goetze (India) Limited. He has over 30 years of experience in production, manufacturing, sales, and operations.
- Gatham Anandhan Balaji** is a Whole-Time Director and Chief Financial Officer of our Company and is responsible for overseeing finance, accounts, and tax functions in our Company. He has been associated with our Company from January 2000 to December 2008 and from February 2010 onwards. He holds a bachelor's degree of commerce from the Faculty of Commerce, University of Madras, and is a qualified chartered accountant registered with the Institute of Chartered Accountants of India. He was previously associated with Tower Aluminium (Nigeria) PLC. He has over 26 years of experience in finance, accounts, and tax functions.
- Sunil Kumar** is the Company Secretary and Compliance Officer of our Company, and he is responsible for secretarial compliance and legal functions in our Company. He has been associated with our Company since November 2024. He holds a degree in Bachelor of Science from Maharshi Dayanand University, Rohtak, Haryana, a Bachelor of Law degree from Hans Law College, University of Rajasthan and a Master of Law degree from O.P. Jindal Global University, Sonapat, Haryana. He is a qualified company secretary registered with the Institute of Company Secretaries of India. He has been previously associated with Genomic Valley Biotech Limited, Sky Legal Corporate Consultants Private Limited, Raichem Medicare Private Limited, and Yorozu JBM Automotive Tamil Nadu Private Limited. He has over six years of experience in secretarial and compliance functions.

Senior Management Personnel Profile

- Sanjay Patwari** is the Director of Sales and Customer Services (M&W) of our Company and he is responsible for sales, product service, and marketing of off-highway mobility and wind industry products in our Company. He has been associated with our Company from October 2000 to March 2007 and since June 2012. He has cleared the final examination for a degree in Bachelor of Engineering from Karnataka University. He has been previously associated with Greaves Limited and Carraro India Private Limited. He has over 29 years of experience in business development and sales functions.
- Sudhindra Ramachandra Sabnis** is the Director of Sales and Customer Service (I&A) of our Company, and he is responsible for sales, product service, and marketing of industry and automation products in our Company. He has been associated with our Company since September 2025. He holds a degree in Bachelor of Engineering in industrial production from Gogte Institute of Technology, Karnatak University, Dharwad, Karnataka, and has completed an executive general management program from the Indian Institute

of Management, Bangalore, Karnataka. He has been previously associated with Hy-Tech Engineers Private Limited, Cincinnati Milacron Limited, Dantal Hydraulics Limited, Wipro Fluid Power Limited, Hengli India Private Limited, Hengli Hydraulic India System Solutions Private Limited, and Hengli Hydraulic (HK) Limited. He has over 21 years of experience in sales and marketing functions.

3. **Pranesh Kumar** is the Vice President of Sourcing and Purchase of our Company, and he is responsible for sourcing and purchasing functions in our Company. He has been associated with our Company since April 2025. He holds a Bachelor of Engineering degree in mechanical engineering from Visveswaraiah Technological University, Belgaum, Karnataka, a diploma in mechanical engineering from the Board of Technical Examinations, Karnataka, a diploma in materials management from Indian Institute of Management and Technology, Chennai, Tamil Nadu, and has completed an executive general management program from the Indian Institute of Management, Bangalore. He was previously associated with BS Appliances Limited, IFB Automotive Private Limited, Siemens VDO Automotive, Honeywell Turbo (India) Private Limited, Volvo India Private Limited, and Ingersoll Rand India Private Limited. He has over 28 years of experience in sourcing and purchasing functions.
4. **Loganathan Nagaraj** is the Director of Manufacturing in our Company, and he is responsible for manufacturing operations in our Company. He has been associated with our Company since February 2019. He holds a degree in Bachelor of Engineering in mechanical engineering from the University of Madras and a degree in Master of Science in quality management from the Birla Institute of Technology and Science, Pilani, Rajasthan. He was previously associated with Rane Engine Valve Limited, WABCO India Limited, and Lear Automotive India Private Limited. He has over 25 years of experience in operations and manufacturing functions.
5. **Priti Harihar Dave** is the Deputy General Manager - Marketing and Communications in our Company and she is responsible for overseeing marketing and corporate communications of our Company. She has been associated with our Company since August 2016. She holds a Bachelor of Arts degree from Osmania University, Telangana, a post graduate diploma in business administration with specializations in marketing management and human resource development from Symbiosis Centre for Distance Learning, Pune, Maharashtra, and is certified in digital marketing from Indian Institute of Technology, Delhi. She was previously associated with the India branch office of Epson Singapore Pte Limited, Ditiium Technologies Limited, FFE Minerals India Private Limited, GETIT Infomediary Limited, Makino India Private Limited, Danfoss Industries Private Limited, Rittal India Private Limited, and National Engineering Industries Limited. She has over 27 years of experience in marketing and communications.
6. **Naresh Rajendran** is the Director of Human Resources in our Company, and he is responsible for overseeing human resources and employee relations of our Company. He has been associated with our Company since December 2025. He holds a degree in Bachelor of Business Administration from the University of Madras and a Master of Social Work from the University of Madras. He was previously associated with Grundfos Pumps India Private Limited, Vestas Wind Technology India Private Limited, and HCL Technologies Limited. He has over 21 years of experience in human resources management.